



MORRIS CATHOLIC HIGH SCHOOL STRATEGIC PLAN 2005–2008

EXECUTIVE SUMMARY

∞ During the 2003-2004 academic year, Morris Catholic High School's Education Council decided that the time was right for long-term strategic planning for the school, and assumed the responsibility of steering the planning process. Strategic planning began in earnest in the spring of 2004. The Education Council was expanded to include current administrators, faculty, alumni, alumni parents, benefactors and interested community members.

∞ The process began with the official Statement of Purpose of Morris Catholic: "*Morris Catholic High School exists to educate young men and women to grow in character, community and commitment through a knowledge of the love of Christ.*" Based on the school's foundational, formal documents and the wisdom of its educators over four decades, this statement had been developed in a collaborative process by the school community. It inspired the goals and strategies of the Strategic Plan.

✦ Goals for 2008 and Strategies to Achieve Them ✦

Morris Catholic cultivates an environment permeated by Catholic Christian values, in a community committed to ongoing faith and character formation.

- *Provide a retreat program that meets the needs of the students and corresponds with the theology curriculum*
- *Integrate tenets of Catholic teaching on social justice into the overall curriculum*
- *Offer opportunities for students to do outreach work as a component of theology classes*
- *Coordinate school prayer with the liturgical seasons*
- *Review and revise the theology curriculum*
- *Incorporate students and faculty into the liturgical planning process*
- *Increase an awareness of poverty by sponsoring a child, through Catholic Relief Services, in each homeroom*

Morris Catholic is the top diocesan high school and ranked in the top 10% of all high schools in Morris County.

- *Pursue and achieve Middle States Re-accreditation through the AFG process*
- *Require more of faculty, staff and students*
- *Employ, retain and train an excellent faculty*
- *Achieve higher academic performance and greater academic literacy*

Morris Catholic achieves and maintains an enrollment of 500 academically focused students by 2008.

- *Cultivate and capitalize on MC's tradition and reputation for academic excellence*
- *Create a strong relationship with all sending parishes*
- *Establish a building and sites committee to address facilities issues*

Morris Catholic generates positive cash and reduces our debt by 2008.

- *Look for new revenue streams for the school*
- *Reduce costs*

The campus at Morris Catholic is a safe, clean, state-of-the-art facility that attracts students and meets their needs.

- *Develop an overall plan for the safety and security of our campus*
- *Establish an ongoing preventative maintenance program to keep the facilities functional, clean and attractive*
- *Move toward state-of-the-art capabilities for our buildings and grounds*

∞ Five working groups and "goal champions" have developed tactical plans for each of the five goals and strategies, and will begin the implementation phase of the Strategic Plan in the fall of 2005.

∞ The Education Council will oversee the implementation of the working groups, and measure and celebrate indicators of success with the intention of completing the plan by the end of 2008. The Education Council will continue the ongoing process of long-range planning and implementation by creating a new Strategic Plan upon the completion of the plan for 2005-2008.